

CREW MANAGEMENT PROPOSAL



One team with one goal, assuring health, safety and welfare standards of your crew.

VMS dedicated in-house crew administration department also takes care of all administrative task to manage the employment of the seafarer.

This includes employment contracts, confidentiality agreements, payroll, reference checks and verification of qualifications.

- Verifying skills, certificates, qualifications prior to employment
- Comprehensive crewing database through in-house crew software
- Dedicated crew manager can personally interview candidates if requested by captain and owner to find and place ideal crew member
- Advising owners and captains on salaries and manning requirements
- All seafarer employment agreements are flag state approved

VMS also provides in-house cloud-based software solution

The logo for COM CREW, with 'COM' in red and 'CREW' in blue, both in a bold, sans-serif font.

**COM
CREW**

- Processing crew travel arrangements through specialized agencies
- Accurate and timely payroll processing
- All crew documentation stored in our in-house based software system
- VMS will send you candidates who fit your requirements the best
- Carrying out periodic assessments of crew performance and crew turnover
- Reviewing crew contracts and agreements, including salaries
- All crew emergency contact details of next of kin for master and crew held on separated cloud based file
- SEA & Payslips system digitally incorporated in on-line software by generating PDF file directly from software

**Any vessel is only good
as its crew.**